ALSOIM

UNITED STATES MARINE CORPS

MARINE CORPS LOGISTICS BASES 814 RADFORD BOULEVARD ALBANY, GEORGIA 31704-1128

> MCLOGBASO 12410.1 G100 MAR 26 1999

MARINE CORPS LOGISTICS BASES ORDER 12410.1

From:

Commander

To:

Distribution List

Subj:

CIVILIAN LEADERSHIP DEVELOPMENT

Ref:

(a) SECNAVINST 12410.24

(b) MCO 12410.24

- 1. <u>Purpose</u>. To implement policy and procedures for developing leadership skills of civilian personnel.
- 2. <u>Background</u>. References (a) and (b) set forth the Civilian Leadership Development framework for the Department of the Navy and Marine Corps. The purpose of this order is to formally implement CLD within this Command.
- 3. <u>Policy</u>. It is the policy of this Command that civilian employees, including wage grade and non-appropriated fund, will have the opportunity to participate in the CLD as outlined in references (a) and (b).
- 4. Responsibility. The Assistant Chief of Staff for Manpower (G1) will exercise Command oversight for the CLD.
- 5. <u>Action.</u> Commanding Officers, MCLB's Albany and Barstow and the BICmd will take the following actions:
- (a) Implement and publish a CLD Program at your respective location which meets the goals and objectives of references (a) and (b).
- (b) Appoint a CLD Administrator and forward the name, organization and phone number to the G1 by 26 March 1999.
 - (c) Coordinate with local bargaining units as required.
- (d) Submit semiannual reports on program effectiveness to the G1 by 15 April and 30 October for consolidation and submission to CMC (MPO-36) as required by reference (b).
- 6. <u>Applicability</u>. This Order is applicable throughout MARCORLOGBASES.

Chief of Staff

Distribution: A